



Cyber Recruiter

Recruiting for Sage Abra

Looking for a company that values accountability and honesty? Look no further...Visibility Software works harder to ensure that we deliver exactly what you need. Our straightforward approach to business makes it easy to deliver a full service solution and we feel confident that our products will exceed your expectations. Large or small, we appreciate your business! Hundreds of companies have selected Cyber Recruiter to improve their business performance. Join them to experience how you can start benefiting and see why Cyber Recruiter is the clear choice for Applicant Tracking.

THE RECRUITING PROCESS

Recruiting Departments have to juggle multiple processes. Cyber Recruiter eases that burden by helping you manage the entire recruiting process more efficiently. See below how Cyber Recruiter helps streamline the process:

Requisition Creation and Approval: Hiring Managers and/or Recruiters create requisitions quickly and easily by using requisition templates or from scratch. Route requisitions to one or more Approvers and track all information in Cyber Recruiter without requiring the Approver to sign on to the system. Automatically post requisitions to the internet once approvals have been completed.

Receive Approvals

Applicant Routing: Route qualified applicants to Hiring Managers via Cyber Recruiter using our Smart Email technology. Smart Emails give the Hiring Manager access to all the information necessary to make an informed decision. Making it easier than ever and saving time! Rank your applicants based on their scores from application and requisition specific questions. Easily store all information online in the applicant record.

Request Interview

Interview Scheduling: Coordinate calendars, schedule interviews, receive immediate feedback from Hiring Managers and take advantage of Smart Email technology. Recruiters initiate request in Cyber Recruiter and Interviewers indicate appropriate action based on emails received through email. Emails include v-calendar attachment, Custom Interview Evaluation form and details on the applicant. In one step, the Recruiter can quickly tackle tasks expediting the entire process.

Make Offer

Offer Routing: Your organization can successfully route, ready to hire, candidates. Let our custom routing Smart Emails assist you with offer approval details. In addition, once approval is received, notify the applicant through Cyber Recruiter and include any necessary new hire documents to complete the process.

Offer Accepted

On-boarding: Once hired, Cyber Recruiter can transfer your new employee data to your HRIS/Payroll system with ease. And internal communication with the applicant has never been easier, using the Cyber Recruiter communication templates. Build your database of candidates so that you can hire and promote from within.



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HIGHLIGHTS

Flexible <ul style="list-style-type: none"> • Purchase or hosted • Multi-browser support • Flexible contract terms • Unlimited users—Professional/Enterprise 	Customer Focused <ul style="list-style-type: none"> • Robust EEO/AA/OFCCP reporting • Not licensed by user • Exclusive intelligent search capabilities • Multiple assistance methods
Effortless <ul style="list-style-type: none"> • Intuitive workflow • Employee referral tracking • Simplified on-boarding • Easy to learn and use 	Integrated <ul style="list-style-type: none"> • Free integration—HR and payroll systems • Interfaces with background screening, web and job sourcing, and more • Add custom screens and processes

WHAT MAKES US DIFFERENT?

As one of the only providers offering both a purchased and hosted solution in the marketplace, we help you determine which option is best for you. This flexibility, along with our superior customer service, allows us to maintain a superior customer retention rate. Just ask one of our clients today. We have an expansive list of clients ready and willing to share their story with you. Talk to them and see how we exceed their expectations everyday, by not only providing a superior product, but with our service as well.

PRODUCT OPTIONS

Not every company is similar in size, industry, budget, and business need. As a result, Cyber Recruiter has different product levels to ensure that every client has the product that meets their needs.

Features	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applicants. Includes all of the steps from new opening through sending an offer letter and onboarding.	✓	✓	✓
Configurable screen layouts, content, and workflow	✓	✓	✓
Career Site set up and maintenance tool	✓	✓	✓
Agency portal		✓	✓
Advanced parsing		✓	✓
Ad-hoc report writer		✓	✓
Advanced posting		✓	✓
Hiring manager access (unlimited)		✓	✓
Employee referral tracking		✓	✓
Organization/group specific setup and workflow			✓
Cross group reporting			✓
Central job board with redirects for applicants			✓
Central applicant pool for searching across all entities			✓

For more information, please contact us at 800.551.6875 or info@perryman-sw.com.

Perryman
& Associates